

# **Ministerial Decision Report**

## **Chief Minister**

### **Public Employees Pension Fund (PEPF) Committee of Management member nomination**

#### **1. Purpose of the Report**

- 1.1. To appoint a member representative to the Committee of Management of the Public Employees Pension Fund (PEPF).

#### **2. Background**

- 2.1. Regulation 2 of the Public Employees (Pension Scheme) (Administration) (Jersey) Regulations 2015 (Administration Regulations) requires the following the membership of the PEPF Committee of Management to comprise of –
  - A Chairman;
  - 5 Employer Representatives;
  - 4 Member Representatives;
  - 2 Pensioner Representatives, and
  - 1 Admitted Body Representative
- 2.2. A reference to “employer representatives” is taken to include the admitted employer representative, and a reference to “member representatives” is taken to include the pensioner representatives.
- 2.3. Regulation 3(1) of the Administration Regulations requires that the appointment of the Chairman and members of the Committee be performed in accordance with the guidelines produced by the Jersey Appointments Commission under Article 24 of the Employment of States of Jersey Employees (Jersey) Law 2005.
- 2.4. A member representative role became available following the resignation of Mrs Barbara Ward from the PEPF Committee of Management.
- 2.5. The appointments were progressed in accordance with the Jersey Appointments Commission guidelines which only require the involvement of a member of the Commission for the appointment of the Chair. Persons who are to be appointed on the Committee as member representatives have to initially nominated by a representative association of members. Following nomination by the Manual Workers union, the individual went through a transparent and fair selection process.

- 2.6. The panel for the selection process was chaired by Graham Chidlow (Director of Finance Hub) and included Simon Stammers (Manager of the Public Employees Pensions Team for the Government of Jersey) and an independent, Lesley Darwin (Head of Case Management in People Services).
- 2.7. The applicant was considered on merit by the panel at each stage of the selection process and following a fair and transparent selection process it was agreed to proceed with the nomination of Peter Robinson for nomination to the Committee. Details of her background is included at Appendix A.
- 2.8. In accordance with Regulation 3(2) of the Administration Regulations, new members to the Committee must be appointed by the Chief Minister on the recommendation of the Minister for the Treasury and Exchequer for a period not exceeding 5 years as the Chief Minister specifies at the time of making the appointment. In order to support a gradual Board turnover it is recommended that the applicant is initially appointed for 2 years.

### **3. Recommendation**

- 3.1. For the Chief Minister to agree to the recommendation of the Minister for Treasury and Resources to appoint Peter Robinson to the PEPF Committee of Management as a member representative for an initial term of office of 2 years.

## **APPENDIX A**

### **EMPLOYEE NOMINEE BACKGROUND**

#### **Peter Robinson**

Mr Robinson started working for the Government of Jersey in 2015 as an Engineer at La Moye Prison. After many years in position Mr Robinson applied for and joined the Jersey Prison Service Association (JPSA) as a representative for “non-uniform” prison staff members, as they appeared to be underrepresented in the association.

Mr Robinson has been a member of the JSPA for around 5 years. Whilst he does not hold a senior position on the board he attends most meetings of the JSPA in respect of the non-uniformed prison staff. Mr Robinson also attends meetings with the senior management team from time to time to provide a view-point from the non-uniform staff and union members on employment matters.

Mr Robinson is also a member of the Unite Union and has built up further knowledge on representing members at any potential hearing or disciplinarys.

Outside of the work environment Mr Robinson is a board member at his local golf club. This has provided Mr Robinson with a detailed understanding of board membership. He regularly attends meetings providing input on the running of the club and the management of the budget.

Mr Robinson has expressed a keenness to learn and will bring with him a wealth of knowledge from an employee representation perspective